

## Animal Welfare Policy Statement

The wellbeing of farm animals for food production depends on multitude of factors on farms, during transportation and at the abattoir. Our Animal Welfare Policy bases on the social responsibility and the customer expectations on protection of animals in the food supply chain. It is addressed to all employees and all contractor farms.

### Animal Welfare is a task for all staff.

Indications on possible animal welfare relevant deficits need to be communicated and evaluated. The Directory of company and the plant management are committed to implement animal welfare actions. Taken actions enhance animal welfare at the different Westfleisch abattoirs and improve it continuously. Westfleisch has implemented one key animal welfare officer at each production site who reports directly into the group animal welfare manager. Therefore the animal welfare department is a staff unit which gives direct advice to the board. The team of excellence for welfare matters consists of veterinaries, agricultural engineers, food and bio technologists. The continuous collaboration inside the team helps us to constantly develop animal welfare further.

### Law and Provisions

Laws and provisions have to be followed, so that animal welfare at farms, during transportation and the subsequent slaughtering process can be ensured.

Westfleisch operates in the implementation of animal welfare. We provide advice to our agricultural producers regarding legal regulations. The cooperation with the authorities, institutions and qualified partners are maintained permanently.

### Information and Training

The implementation of animal welfare is part of everyday working life. It comes along with continuous, additional qualification of our employees. Therefore we put extra focus on the process documentation, further education and providing of high class work equipment for our employees. Internal trainings and external specialists help to train our employees always to the latest state of welfare standards.

### Effectivity Check

WESTFLEISCH puts high emphasis on quality of our goods and services. We grant them by consequent and sustainable realization of our Welfare-, Quality-, Energy-, and Environmental policies as well as our staff management policy. The effectivity of the action taken is being audited on a regular basis by independent authorities. We always seek for potential improvement and take appropriate action.

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